

Risk ID	Link To strategic Objectives	Risk Description	Key Controls	Source Of Risk	Impact	Likelihood	Risk Score	Status	Previous Risk Score	Movement	Target score	Assurance On Controls	Positive / External Assurance	Gaps In control	Gaps In Assurance	Last Review Date	Updated actions	Lead	Target Date for Completion - Quarter & Year	Director Lead
PC10	F	International Recruitment - If 13 GPs are recruited from Europe the CCG does not have 13 vacancies identified for employing the doctors. Visits have taken place with those practices who expressed an interest and there are currently 8 confirmed vacancies and a further 2 potential resulting with insufficient places for the 13 to be recruited.	Engaging with all GP Practices to extend invitations to host an international recruit	Primary Care	3	3	9			No change	5	Engage with all practices to invite further expressions of interest to host and employ an international recruit	International GP Recruitment STP Programme Board / CCG Joint Commissioning Committee	Vacancies in GP practices willing to host an international recruit	none	04/02/2019	Continue to engage with practices and Safecare through the project support for NL CCG to ensure sufficient places exist if GPs are approved through the programme to work in the region	HP	31/12/2019	GD
PC12	F	International Recruitment - Recruitment from Europe does not attract sufficient GPs to fill gaps across the HCV which includes North Lincolnshire CCG	Continue to attend Programme Board to keep updated on progress and feed into the Joint Primary Care Commissioning Committee	Primary Care	3	4	12		N/A	No change	5	Attend Programme Board to be kept updated on progress and expected numbers	International GP Recruitment STP Programme Board / CCG Joint Commissioning Committee	Lack of alternative plans to engage further skill mix across the locality	Need to understand plans across each of the care networks	04/02/2019	Workforce Strategy now approved. Will be imalgamated with other 5 CCGs in STP to develop an STP Strategy. 9 GPs expected from spain to look around the region 9th March for 3 days. They will spend some time in GP practices across NL and NEI CCGs	HP	31/12/2019	GD

KEY - FOR LINKS TO STRATEGIC RISK
A. Prevention
B. Out of hospital
C. Acute Commissioning
D. Vulnerable people
E. Medicines management
F. Primary care transformation
G. Delivery of statutory

KEY - FOR RISK STATUS					
Almost certain	5	10	15	20	25
Likely	4	8	12	16	20
Possible	3	6	9	12	15
Unlikely	2	4	6	8	10
Rare	1	2	3	4	5
Probability / Severity	Negligible	Minor	Moderate	Serious	Catastrophic